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DIANE MARCUM BIOGRAPHY

As an entrepreneur and corporate executive for more than 25 years, Diane uses her extensive corporate, start-up, and non-profit experience as an excellent platform to assist organizations in recruiting to find the *right* person at the *right* time for the *right* job and assist in the implementation of the *right* recruitment strategies to achieve organizational objectives. Additionally, Diane's strong multi-disciplined background makes her HR consulting services in strategy and operations the ideal conduit for successful organizational results.

Prior to founding Marcum Partners, Diane's 13-year entrepreneurial history includes positions as Partner in two successful Recruitment/HR Consulting companies and CEO/Chairman of HR Source, a full service outsourcing and consulting company headquartered in Denver with offices in Philadelphia and New York City. In her 20 years on the corporate side, she served as VP of Human Resources and Internal Services for Honeywell, Director of Worldwide Human Resources for StorageTek, and VP of Human Resources for Rocky Mountain Blue Cross/Blue Shield. In addition to her various HR roles, she spent the first 14 years at Honeywell in multiple financial and Merger/Acquisition management roles. Coupled with her corporate experience, Diane specializes in the non-profit environment both professionally in her recruiting work and HR consulting as well as participating as an active volunteer and Board member.

Her entrepreneurial and corporate worldwide executive positions have spanned the high-tech, manufacturing, business services, telecommunications, and insurance-healthcare industries. Diane's multi-faceted experience in both diverse positions and industries, make her the perfect choice for recruiting in these specialty areas: Top Management, Finance/Accounting, Marketing/Communications, Human Resources, Development, and Boards of Directors. Diane holds both an MBA and undergraduate degree in Finance.

Diane has served on various Boards of Directors including the Colorado HR Association, Littleton School District Foundation, Colorado Non-Profit Development Center, a Community Credit Union, and the Business Advisory Board of Regis University. She is a founding member of the Wise Women Council of the Women's Vision Foundation, an organization of senior executives dedicated to the development of corporate women.