



CORHIO

Colorado Regional
Health Information
Organization

Colorado Regional Health Information Organization (CORHIO)

Colorado Regional Extension Center Director (CO-REC): NEW POSITION

CORHIO: 501(c) (3) Non Profit start-up—Long term Fee for services based environment www.corhio.org

CORHIO is an organization whose mission is to facilitate health information exchange to improve the care of all Coloradans. Created in 2007, CORHIO serves everyone including consumers, employers, doctors, hospitals, nursing homes, pharmacies, home health agencies, health plans and local health information exchanges that are interested in improving the health of all Coloradans through the use of health information technology.

CORHIO accomplishes this through two main activities: 1) convening/collaborating within and among communities in Colorado and 2) providing secure/confidential technical services in communities. CORHIO receives generous financial support from The Colorado Health Foundation, the State of Colorado and expects to receive support from the US Government in the short term. Over the longer term, CORHIO is developing a sustainability model based on fees for services provided. Colorado Governor Bill Ritter, Jr. designated CORHIO as the AARA Qualified State-Designated entity.

CO-REC Overview:

CORHIO submitted a grant request to the federal Office of the National Coordinator for Health Information Technology to fund the Colorado Regional Extension Center activities. The Colorado Regional Extension Center proposal is currently being reviewed by the Office of the National Coordinator and based on comments from the independent review committee who reviewed the grant proposal; CORHIO fully expects to be awarded a grant in January pending financial review of the proposal and successful contract negotiations.

The Colorado Regional Extension Center (CO-REC) is a collaborative effort among partners who are experienced in working directly with providers to facilitate Health Information Exchange (HIE) and Health Information Technology (HIT) adoption and improve quality. In its role as a statewide Convener/Collaborator and state-designated entity for Health Information Exchange, the Colorado Regional Health Information Organization (CORHIO) is leading this effort.

The CO-REC is an integral component to achieving Colorado's vision of having an effective statewide system for electronic health information exchange used to promote and protect Coloradans' health and continuously improve the quality, cost-effectiveness and accessibility of health care services. The CO-REC has been integrated into Colorado's HIE Strategic Plan (Strategic Plan), that describes Colorado's comprehensive approach to achieving statewide HIE by leveraging all activities throughout the state. The Strategic Plan envisions statewide health information exchange by 2015.

CORHIO will work community-by-community to roll out services in each of six medical referral regions without HIE with the goal of two regions implemented each year. The availability of HIE will create demand for CO-REC services and CO-REC services will create demand and effective use of HIE. ***For more details on CORHIO's statewide approach to Health Information Exchange, including CO-REC, you may access the Strategic Plan at corhio.org under the ARRA section of the website.***

DIRECTOR POSITION

Overview

The CO-REC Director reports directly to the CORHIO Policy Director and is responsible for directing and implementing CORHIO's CO-REC Master Plan to ensure statewide consistency and progress across all eligible providers. He/she will refine CO-REC strategy and implement the appropriate operations to facilitate the adoption of electronic health records and support the adoption of HIE for all providers receiving CO-REC services within Colorado, including small primary care practices, safety-net providers, public and critical access hospitals.

Responsibilities

For this new position, a search is being conducted for a top level professional to lead all operation of the CO-REC implementation and reporting for CORHIO. He/she will be a participating member of the CORHIO staff and a partner with the CO-REC Steering Committee to implement the CO-REC mission and Master Plan and will have day-to-day responsibility for managing the CO-REC program, including:

- Staffing the CO-REC Steering Committee;
- Interfacing with the Office of the National Coordinator project officer;
- Directing and managing CO-REC staff and contractors;
- Ensuring the operations of the CO-REC are consistent with the Strategic Plan and suggesting possible modifications to the Strategic Plan or Operations if and when they deviate;
- Supporting the CO-REC partners project managers of which there are, presently, seven entities; and
- Leading Colorado's participation in the National Learning Consortium led by the Office of the National Coordinator.

Additionally, responsibilities include:

1. Creating & implementing annual and long-term business operations
2. Collaborating with other team members to support a successful implementation and continued operation
3. Partnering specifically with the CORHIO Policy Director to ensure consistent messaging and strategic direction for the CO-REC program
4. Assuring that administration, budgeting, monitoring, reporting, communications and development activities support the growth and success of CO-REC Master Plan

Primary Relationships

The CO-REC Director reports to the CORHIO Policy Director and partners with all members of the CORHIO team. Additionally, the CO-REC Director will have the opportunity to hire two (2) dedicated staff members to assist in the Master Plan implementation: a Program Manager and a Project Manager. Outside CORHIO, the CO-REC Director coordinates and partners with the CO-REC Steering Committee as well as leaders and supporters of health information exchange and adoption throughout the State.

SUCCESS FACTORS

- Ability to lead and excel in an entrepreneurial, fast-paced, diverse, results-oriented culture
- Experience within physician groups or professional associations, preferably with technology implementation experience
- Six Sigma/LEAN experience, a plus
- Demonstrated ability to think strategically and thoroughly understand strategic development
- Adaptable, flexible, creative business thinking attributes are critical
- Experienced in business development
- Proven management and leadership capabilities including track record of creating and implementing innovative solutions to meet high pressure organizational needs
- Strong skills in partnership-building with diverse groups
- Effective communicator/presenter with proven track record of effective influence
- Comfort with visibility
- Experience working with Senior physician leaders
- Excellent verbal, written, and interpersonal communication skills
- High energy, positive, "can-do" attitude and attention to detail
- Strong initiative with solid work ethic and a willingness to "roll up sleeves" and "do what it takes"
- Understanding of working within a "start-up" environment with minimal structure
- At ease with ambiguity
- Assertive, results- and success-oriented self starter, with excellent planning, organizational, and project management skills.
- Highly developed multi-tasking skills to handle multiple project activities in multiple markets
- Team builder as well as team member with all CORHIO staff and community
- Exceptional human relations skills, with the ability to deal effectively and in a collaborative manner with individuals at all levels, within and outside the organization.
- Strong sense of personal responsibility in achieving the organization's goals.

QUALIFICATION PROFILE

- Minimum of 7 years of experience in successfully interfacing with the provider community
- College degree required
- Endorsement of responsibilities of a Director according to lawful and ethical standards
- Commitment to CORHIO and CO-REC mission and strategic direction

WORK ENVIRONMENT

- Flexible work schedule including off-regular hour events.
- In-state and out-of-state travel as required
- Offices are currently located in Lowry with a potential move in 2010 to either downtown or west Denver.

TOTAL COMPENSATION

Competitive salary and benefits.

NOTE: No relocation monies are available.

CONTACT INFORMATION

E-mail resumes and/or credentials to: Diane Marcum at candidates@marcumpartners.com (include position title in Subject). No phone calls please. **Please do not contact CORHIO directly.**